

# Health and Safety Policy

Pulverit - Value to the people - 4 September 2018



Pulverit S.p.A. deems the protection of health and safety of its workers as an integral part of its activity.

The Management, in cooperation with all the internal and external human resources, is committed to:

- prevent, reduce and monitor the risks of accidents and occupational disease to which workers and all individuals working under its control are potentially exposed;
- 4 - improve the management system and its performance in terms of health and safety in the workplace with the growing commitment of all corporate leaders;
- 4 - comply with mandatory regulations and voluntary commitments entered into by the company;
- 4 - share this Policy document with all concerned parties;
- 4 - take into account, in the design of its products, the protection of health and safety of its workers, carriers and end users;
- 4 - expand information, awareness and perception of risk to all those who work directly or indirectly with the company;
- 4 - at the time of the design and installation of new systems, apply ergonomic technologies for the protection of the health and safety of workers.

To this end, the Management adopts and implements an Occupational Health and Safety Management System designed to comply with the BS OHSAS 18001 standard.

As a result of the foregoing, the company measures as indicators of its effectiveness:

- the reduction of accidents and/or the reduction of the related severity index;
- the reduction of the absence index due to illness as indicators of environmental quality and ergonomics
- the number of proactive reports collected and analyzed, such as, for example, Potential Accidents (PI) or Near misses, to which those who detected them responded with actions within their reach
- a reduction in the activity risk indexes through targeted and shared risk assessments that are carried out at structured intervals or in any case in the event of substantial changes to plants or those that are of an organizational type

This Occupational Health and Safety Policy will be reviewed yearly to ensure its constant compliance and adequacy with the company.

Pulverit S.p.A.  
The Chief Executive Officer  
S. Saccardi, P.Eng.